2024-2025
Student & Professional Programs
Student & Professional Programs

PQA is committed to producing the next generation of leaders in health care quality and provides healthcare quality experience to students and graduates from a wide variety of disciplines.

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Executive Fellowship

The PQA Postdoctoral Executive Fellowship serves to produce the next generation of leaders in healthcare quality through a full-time, 12-month program based in the Washington, D.C. metropolitan area. The Executive Fellow collaborates with a wide variety of stakeholders at a national level to impact the quality of care patients receive. The program’s foundation begins with the applicant’s interests to foster the development of core skill sets in:

- Project Management
- Healthcare Quality Research
- Quality Metric Design & Implementation
- Medication Use
- Non-profit & Association Management
- Quality Education

“The PQA Executive Fellowship has given me an exceptionally unique and comprehensive understanding of our nation’s health care system and the ever-increasing emphasis on value. Collaborating with the diverse PQA membership and leadership has supported my professional growth beyond the Fellowship, and set my career path on a trajectory for success.”

- Maria Scarlatos, PharmD, CPHQ; PQA Executive Fellow 2014-2015
The Executive Fellow must hold a doctoral degree (PharmD, MD or PhD) within the United States (or plan to secure a doctoral degree within 6 months) from an accredited program. Incoming fellows are required to sit for licensure exam(s) and complete all other professional licensing requirements either prior to beginning the Fellowship but no later than August 31 of the fellowship year.

Availability for virtual and onsite interviews is required. Select candidates will be offered an onsite interview scheduled for early-mid January. Onsite interview travel expenses will be offset by a modest stipend.

**PQA seeks individuals with the following attributes:**

- Commitment to improving the quality of medication use
- Strong work ethic
- Ability to work independently and in a collaborative environment
- Strong writing and public speaking skills
- Ability to effectively manage multiple projects concurrently

Learn more [here](#) about PQA's Executive Fellowship
Executive Fellowship Alumni

During her fellowship, Jasmine updated and expanded the PQA SDOH Resource Guide, created and delivered content about health equity and SDOH plus developed and launched the Diverse Quality Leaders Program. Her first position upon completion of her fellowship was as a Senior Clinical Pharmacist at Blue Cross Blue Shield of North Carolina.

Jasmine Perry, PharmD, CPHQ
2022-2023 Executive Fellow

During her fellowship, Razanne contributed to numerous performance measurement and research initiatives, such as PQA Convenes: Oncology, and spearheaded the launch of a technical expert panel to inform the specification of a new PQA measure. Her first post upon fellowship completion was Senior Manager, Performance Measurement at PQA.

Razanne Oueini, PharmD, CPHQ
2022-2023 Executive Fellow


Alexis Caronis, PharmD, CPHQ
2021-2022 Executive Fellow

Learn more [here](#) about PQA's Executive Fellowship Alumni
How to Apply

1. Assess eligibility
   - Healthcare-related doctoral candidate (PharmD, PhD, MD)
   - Commitment to improving the quality of medication use
   - Strong work ethic
   - Ability to work independently and in a collaborative environment
   - Strong writing and public speaking skills
   - Ability to effectively manage multiple projects concurrently

2. Submit Required Materials
   Candidates are required to submit the following materials through an online application platform accessible via the PQA website:
   - One page cover letter
   - Curriculum vitae
   - Official transcript from an academic institution
   - Writing sample
   - Two letters of recommendation

Timeline

SEPTEMBER
Applications Open

NOVEMBER 28
Applications Due

DECEMBER
Virtual Interviews

EARLY JANUARY
Onsite Interviews

JANUARY
Announcements

PQA | Executive Fellowship
MPH Program

PQA offers supervised applied practice experience opportunities to Master of Public Health (MPH) students seeking to fulfill their school's MPH graduating requirements. Working from a national platform in the greater Washington, D.C. metro area, or remotely, practicum students are immersed in the healthcare quality landscape with a focus on appropriate medication use, health equity, and patient experience. The program aims to foster development of skills in one or more of the following areas to support PQA's mission to advance the quality of medication use:

- Quality Measurement
- Communications
- Health Services Research and Policy Evaluation
- Stakeholder Engagement

Each practicum offering is tailored to meet the goals and objectives of the student's graduate program while aligning with PQA’s current initiatives, and will also include the following:

- Earning PQA's Medication Use Quality Certificate
- Delivering a final presentation to the PQA Team
MPH Program

Students will have the opportunity to contribute to ongoing activities that support PQA's mission, such as:

- Identifying funding opportunities
- Information gathering for proposal development
- Conducting environmental scans
- Analyzing quantitative and qualitative data
- Developing dissemination and communication strategies and products

The PQA MPH Practicum Program is a paid applied practice experience opportunity. Transportation, housing, and all other costs-of-living are the responsibility of the graduate participant.

“I've heard about so many areas in public health: research, policy, behavior change, SDOH and health care. PQA's MPH practicum program provided me the opportunity to learn about the intersection of all these areas and its impact on medication use safety, adherence, and appropriate use. I also saw the MPH practicum with PQA as an opportunity to learn new things, specifically how pharmacies play a role in improving population health. “

-Chyann Mealy, MPH Candidate 2021

Learn more [here](#) about PQA's MPH Practicum
How to Apply

1. Assess eligibility
   - Students actively enrolled in a CEPH-accredited MPH program during the practicum period

2. Submit Required Materials
   Candidates are required to submit the following materials through an online application platform accessible via the PQA website:
   - One-page cover letter describing
     - Interest in the practicum
     - Career goals and how the PQA MPH Practicum Program will facilitate achieving those goals
     - Potential start date and length of time desired
     - Anticipated weekly commitment
   - Curriculum vitae

Timeline

Summer Rotation

- **SEPTEMBER**
  - Applications Open
- **DECEMBER 15**
  - Applications Due
- **FEBRUARY**
  - Virtual Interviews
- **MARCH**
  - Offers
The PQA Summer Executive Internship, sponsored by Pharmacy Quality Solutions (PQS), is a competitive, paid summer executive internship that provides experience in non-profit association management with an emphasis on healthcare quality and a focus on:

- Member Communications
- Stakeholder Engagement
- Medication Use
- Quality Strategic Initiatives

"The PQA internship has allowed me to experience and participate in creating quality patient centered care. I had the opportunity to achieve my goal of learning more about pharmacy policy and the behind the scenes of creating and assessing quality measures. In my Capstone Project, I learned the importance of diversity inclusion and will continue to implement the principles I had learned in the future."

-Bryan Weaver, PharmD Candidate 2025

"I am grateful to PQA for broadening my perspectives through the Summer Executive Internship. My project in the SDOH resource guide exposed me to real-world solutions to reducing healthcare disparities and gave me the opportunity to discuss these with leaders in the area. I am leaving the internship with a deepened understanding of the need for pharmacy services to be tailored to the patient and quality-based."

-Fay Hussain, PharmD Candidate 2024
Executive interns participate in an 8- to 12-week summer program that takes place in person at the Pharmacy Quality Alliance headquarters located in the greater Washington, D.C., metropolitan area or remotely. Hybrid approaches to the interns’ location are also possible. PQA’s strategic location provides an opportunity for interns to engage in current healthcare events and meet with pharmacists and other professionals in the healthcare quality field.

Internship activities vary depending on current initiatives and priorities. PQA works with each Executive Intern to align the experience with desired career goals and interests.

Transportation, housing, and all other costs of living are the responsibility of the student.

Students will spend one week of their internship remotely with PQS, a healthcare quality improvement company and a leading technology provider of pharmacy performance management services. During this week, students will have the opportunity to learn about quality measurement applications, performance management programs between payers and providers, and approaches to evaluating and improving care quality.

Learn more [here](#) about PQA’s Executive Internship
Advanced Pharmacy Practice Experiential (APPE) Rotation

PQA offers a competitive experiential rotation that provides opportunities in several focus areas, including:

- Research & Performance Measurement
- Medication Use Quality Education
- Non-profit and Association Management
- Member Communications

“What truly drew me to PQA was my lack of knowledge of what PQA’s work encompasses. I had read on their website that they worked on quality metrics regarding adherence and medication use, but that was the extent of my knowledge. We learned about the importance of all these aspects in school, but I had never thought about who creates these metrics and how they are improved or implemented. Overall, my yearning for new experiences and my desire for learning new ideas really pushed me toward the PQA and their work."

- Aneesh Asokan, PharmD, MBA; 2021 APPE Student
APPE Rotation

Selected students may complete a rotation at the PQA headquarters located in the greater Washington, D.C., metropolitan area, or remotely. PQA's strategic location provides an opportunity for students to engage in current healthcare events and meet with pharmacists and other professionals in the healthcare quality field. The rotation is available as a final-year elective to pharmacy students completing their Advanced Pharmacy Practice Experiences.

APPE activities vary depending on current initiatives and priorities. PQA works with each student to align the experience with desired career goals and interests.

Transportation, housing, and all other costs of living are the responsibility of the student.

"I was inspired to participate in this rotation because I really wanted to explore what options there were in the pharmacy career path other than the traditional settings of residency or community setting pharmacy. Association management is one area of the industry that interests me, and I wanted to see how I, as a future pharmacist, could contribute to this ever-changing profession."

-Shiyar Kapan, PharmD; 2021 APPE Student

Learn more here about PQA’s APPE Rotation
How to Apply

1. Assess eligibility

Internship:
- Students actively enrolled in a healthcare-related undergraduate or graduate program or have a relevant degree or study concentration, such as health policy or communications

APPE
- Final-year elective to pharmacy students completing their Advanced Pharmacy Practice Experiences

2. Submit Required Materials

Candidates are required to submit the following materials through an online application platform for both the Summer Executive Internship and APPE accessible via the PQA website:

- One page cover letter and curriculum vitae
- Unofficial transcript from an academic institution
- One letter of recommendation
- APPE Candidates Only: Letter of approval from school or college's experiential program staff expressing permission to complete PQA's elective rotation

Timeline

- SEPTEMBER: Applications Open
- DECEMBER 15: Applications Due
- FEBRUARY: Interviews
- MARCH: Offers
2024 PQA Healthcare Quality IQ (HQIQ)

The PQA Healthcare Quality IQ (HQIQ) program teaches pharmacy students the basics of quality measurement and strategies to improve medication safety, adherence and appropriate use through Medication Use Quality (MUQ), a nationally accredited continuing education and certificate program. Sponsored by Pharmacy Quality Solutions (PQS), HQIQ provides students with more than 20 hours of specialized learning opportunities in quality.

Students selected to participate in HQIQ through a self-nomination process receive scholarships to attend the 2024 PQA Annual Meeting in Baltimore Md., and a special four-hour MUQ training event, where they will learn alongside medication use quality professionals.

HQIQ Participant Benefits

- Scholarship to attend PQA Annual Meeting
- Scholarship to Attend Medication Use Quality Live (4-hour in-person training)
- Free Access to Medication Use Quality Live
- Live, online workshop on developing quality improvement proposals (1 hour)
- Program certificate and national recognition
- Future complimentary access on PQA's module on Quality Improvement Plan Implementation (3 hours)

HQIQ is open to undergraduate and graduate students who have completed their second year of study in a pharmacy or other health care degree program.
Healthcare Quality IQ (HQIQ)

Students will independently complete the Medication Use Quality program and participate in final live, online workshop. Students that develop and submit a quality improvement proposal following the live session will receive a certificate noting their successful completion of the HQIQ program.

Timeline

**JANUARY - FEBRUARY**

Students apply to participate in HQIQ

**MARCH**

PQA selects participants and awards PQA Annual Meeting scholarships

**MAY 14-16**

Students participate in MUQ Live and the PQA Annual Meeting in Baltimore, Md.

**MAY 17 - JULY 31**

Students complete the MUQ program

**AUGUST**

Students submit quality improvement proposals

**AUGUST - OCTOBER**

Students submit quality improvement proposals

**NOVEMBER**

Students who complete the HQIQ program receive certificates and are recognized in PQA communications and at the PQA Leadership Summit

Learn more [here](#) about PQA’s HQIQ